

APPROVED
by the Decision of the Management Board of
Beineu-Shymkent Gas Pipeline LLP
Minutes of Meeting dated October "10", 2019
№ 2019-17

AMENDMENTS AND SUPPLEMENTS
to Business ethics code of Beineu-Shymkent Gas Pipeline LLP
approved by the decision of the Management Board of Beineu-Shymkent Gas
Pipeline LLP on July 22, 2016 (Minutes of Meeting No.2016-27)

The following amendments and supplements shall be introduced to the Business ethics code of Beineu-Shymkent Gas Pipeline LLP, approved by the decision of Beineu-Shymkent Gas Pipeline LLP Management Board on July 22, 2016 (Minutes of Meeting No.2016-27) (hereinafter – the Code):

1. To supplement the Code with article 17-1 “Committee for corporate culture”:

“17-1.1. For the purposes of formation and development of corporate culture of the Partnership, the Committee for corporate culture (hereinafter – the Committee) shall be established, which is the body for collective decision-making.

17-1.2. The Committee, in its activity, is governed by this Code and other internal regulatory documents of the Partnership.

17-1.3. The Committee composition is determined by the Order of General Director upon agreement with First Deputy General Director and is developed among the Partnership employees: Chairman, Deputy Chairman, Committee Members, Committee Secretary (non-voting). The Committee consists of 20 members.

17-1.4. The Committee is entitled to make decisions if all members of the Committee are present at the Committee meeting. In case of absence of the Committee member, the right for participation and voting shall be delegated to other employee of the Partnership upon agreement with the Chairman of the Committee and Deputy Chairman of the Committee.

17-1.5. The Committee decisions are made by open voting. All Committee members have the equal votes in decision-making. The decisions are made unanimously.

17-1.6. The results of consideration of the Committee meeting agenda issues with indication of the voting results on each issue are formalized by the Minutes of meeting by the Committee Secretary within 3 (three) working days after the



Committee meeting holding and signed by all Committee members participating in the meeting.

17-1.7. The Committee, in accordance with the established procedure, has the right:

- to request the necessary information from the Partnership structural subdivisions;
- to involve employees of the Partnership structural subdivisions for participation in the work on the corporate culture issues, as well as in the Committee meetings without vote;
- to take other measures required for execution of the tasks assigned during the Committee meeting.

17-1.8. The Committee members are obliged:

- to participate in the Committee activity;
- to perform the Committee decisions.”

2. In the item 29.5 of the Article 29 of the Code, the words «Committee for Social Responsibility and Business ethics» shall be replaced with the words «Human Resources Management Committee».

